

**THE CORPORATION OF THE
MUNICIPALITY OF TEMAGAMI**

BY-LAW NO. 10-905

**Being a by-law to amend bylaw 09-887, being a bylaw to establish Human Resources
Policies and Procedures for the Municipality of Temagami**

WHEREAS under Section 8.1 of the Municipal Act, 2001, S.O., 2001, c.25, as amended, the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS the Municipal Act, 2001, S.O., 2001, c.25, part VI, Section 270, as amended, states that a municipality shall adopt policies with respect to the hiring of employees;

AND WHEREAS the Municipal Council of the Corporation of the Municipality of Temagami deems it advisable to amend by-law Schedule A of 10-903, being a bylaw to establish Human Resources Policies and Procedures;

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami hereby enacts as follows:

1. That the second paragraph of section **9.6 Banking of Overtime** be deleted and replaced with the following:

An Employee may bank up to a maximum ten (10) working days in any one (1) year, to be taken by approval of the Employee's Supervisor. Banked hours used cannot be replenished during the year.

BE TAKEN AS READ A FIRST time on this 25th day of February, 2010.

READ A SECOND AND THIRD time and finally passed on this 25th day of February, 2010.

MAYOR

CAO/Clerk