

POSITION TITLE: Firefighter

REPORTS TO: Captain

A firefighter is a skilled emergency service responder working in a team environment, in accordance with established policies, procedures, and guidelines. A firefighter is responsible for rapidly, efficiently and safely performing tasks at emergency incidents, frequently in hazardous conditions, under the direction and supervision of an officer. If first on scene, a firefighter may be responsible for fire ground and emergency operations (Incident Command) until relieved by a senior officer or firefighter. Routine duties include maintenance of firefighting vehicles and equipment, facilities, and assisting with fire prevention and public education programs and events.

Duties and Responsibilities:

- Responds to Emergency Incidents as per by-laws, policies and procedures
 - At fire incidents, lays and connect hose lines and nozzles, turn water on and off, holds nozzles and directs water streams, raises and climbs ladders, uses extinguishers and other equipment; performs suppression and rescue tasks as assigned
 - Works safely and in a manner consistent with Occupational Health and Safety Act, department policies, and operating guidelines
 - Wears and maintains all required Personal Protective Equipment, as per Department policies & guidelines
 - Operates rescue equipment, performs assigned tasks at motor vehicle collisions, hazardous material incidents, and other emergency responses as directed.
 - Drives and operates fire vehicles and equipment as assigned
 - Assists in the cleaning, checking and replacement of tools and equipment after an emergency call or practice, reporting any equipment / vehicle deficiencies to senior officers
 - Attends regular training sessions to maintain existing skills and to learn new fire fighting and rescue skills and knowledge. A minimum of 65% attendance to training sessions is required - with consideration for members working out of town.
 - Assists in fire prevention and public fire education programs
 - Performs related duties as assigned

Required Knowledge, Skill and Abilities

- ability to understand and follow oral and written instructions, perform tasks as assigned,
- ability to work in team environment/work with others, conscientious and dependable
- Demonstrated ability to maintain a high degree of confidentiality at all times
- Ability to exercise discretion and tact and to react calmly and quickly in emergency situations
- Effective oral communication and strong interpersonal skills to deal with members of the public, and staff

TEMAGAMI FIRE DEPARTMENT

- Working knowledge of Fire Department by-laws, policies and Operational Guidelines (SOGs)
- Working knowledge of the methods and techniques required to complete all tasks associated with emergency services provided by the department (structural/wildland fires; auto extrication...)
- Skills and ability to safely operate department firefighting and rescue equipment
- Skills and ability to safely operate department apparatus during emergency responses.
- knowledge of safety rules, procedures, proper operating techniques, maintenance requirements and limitations of department equipment being operated
- General knowledge of the department's response area & emergency services provided; awareness of municipal fire response services in the municipality and surrounding areas
- In good physical condition to perform prolonged and arduous work under adverse conditions

Experience and Training

- Graduation from a secondary school, or equivalent work experience.
- Successful completion of required training, related courses and departmental tests and standards established
- Ability to obtain DZ Driver's licence with-in one year.
- Emergency First Aid training certificate, including CPR.

Working Conditions

Expected to respond to all emergency incidents (as per policies/SOPs) and work in all types of weather and in less than ideal conditions.

Required Licences

- Valid Ontario driving licence,

Hours of Work and Compensation

Volunteer Firefighters are expected to be available for call-out to suppression calls, as the need or emergency arises. Members receive an hourly wage compensation, slightly over \$15.00 per hour, to attend emergency calls, training, conduct fire prevention/education and other approved department activities.

The municipality provides all required personal protective equipment, and in the unlikely event of a time loss injury, loss of income protection and insurance coverage is provided