

THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

BY-LAW NO. 17-1336

Being a by-law to adopt a Post-Traumatic Stress Disorder (PTSD) Prevention Plan for the Municipality of Temagami.

WHEREAS under Section 8. (1) of the Municipal Act, 2001, S.O., 2001, c.25, as amended, the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS the Supporting Ontario's First Responders Act (Posttraumatic Stress Disorder), 2016 amended the Workplace Safety and Insurance Act, 1997 (WSIA) and the Ministry of Labour Act to required that employers of workers covered under the Post-Traumatic Stress Disorder (PTSD) presumption are directed to provide the Minister of Labour with their workplace PTSD prevention plans by April 23, 2017;

AND WHEREAS on the 6th day of April, the 18th day of May, and the 8th day of June 2017 the Council of the Corporation of the Municipality of Temagami considered Report 2017-015, a proposed PTSD prevention plan submitted by staff, and additional information provided by staff;

AND WHEREAS on the 29th day of June 2017 Council passed Resolution 17-438 to accept a PTSD Prevention Plan prepared by staff except for the recovery and return to work sections at this time and to direct staff to prepare a by-law for Council's adoption of the plan up to that point and to continue to monitor what other communities are doing in respect to their plans ;

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami hereby enacts as follows:

1. That the Municipality hereby adopts the Municipality of Temagami Workplace Post-Traumatic Stress Disorder Prevention Plan attached hereto as Schedule "A" and forming part of this by-law;
2. That the Clerk of the Municipality of Temagami is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to this by-law and schedule, after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.
3. That this bylaw shall come into force and take effect upon final passing thereof.

TAKEN AS READ A FIRST time on this 20th day of July 2017.

READ A SECOND AND THIRD time and finally passed this 20th day of July 2017.

Mayor

Clerk