

THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

BY-LAW NO. 17-1337

Being a by-law to amend By-law 10-932 to adopt a Workplace Harassment Policy for the Municipality of Temagami

WHEREAS under Section 8.1 of the Municipal Act, 2001, S.O., 2001, c.25, as amended, the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS the Occupational Health and Safety Amendment Act, 1990, S.O. 2009 C.23 Part III.0.1 required employers to prepare a policy with respect to workplace harassment and by Bill 132 made changes to the requirements for said policy;

AND WHEREAS the Council of the Corporation of the Municipality of Temagami passed Resolution No. 17-185 on the 16th day of March 2017 to direct staff to draft a new policy in compliance with the new legislation; and received Memo 2017-M-042 on the 6th day of April 2017 which explained the required changes to the policy and provided the amended policy with tracked changes for Council's consideration;

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami hereby enacts as follows:

1. That By-Law 10-932 is hereby amended by replacing Schedule "A" to that by-law with the amended Workplace Harassment Policy attached as Schedule "A" attached hereto as and forming part of this by-law;
2. That the Clerk of the Municipality of Temagami is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to this by-law and schedule, after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.
3. That this bylaw shall come into force and take effect upon final passing thereof.

TAKEN AS READ A FIRST time on this 6th day of April 2017.

READ A SECOND AND THIRD time and finally passed this 6th day of April 2017.

Mayor

Clerk